



FPHRA E-News

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Healthcare Reform: IRS issues final Forms 1094 and 1095

Hello Monika D. Bowles, MPS, PHR, IPMA-CP

Beginning in early 2016, many employers must complete Forms 1094 and 1095 to provide information to the IRS and plan participants about health coverage provided in the previous year. The IRS recently released the final forms and instructions for completing them. This article explores some of the many details of the instructions. A sidebar informs readers about how new trade legislation has increased penalties for information return failures, including Forms 1094 and 1095 failures. You can read the full article by clicking [here](#).





The 2016 FPHRA 80th annual conference will be at the Naples Grande Beach Resort in beautiful Naples, FL. If you haven't budgeted yet for the conference, be sure to do so! Preliminary Information: Room Rate \$159.00; Self parking is complimentary to all Attendees; Group rates are extended 3 days prior and post event; mini fridge, WIFI, Keurig Coffee Machines and more. Conference registration information coming soon!

OTHER USEFUL LINKS:

[Naples Grande Beach Resort](#)

[IRS 1095-A Form](#)

[Instructions for Form 1095-A](#)

- Other Public Sector HR News Tid Bits -



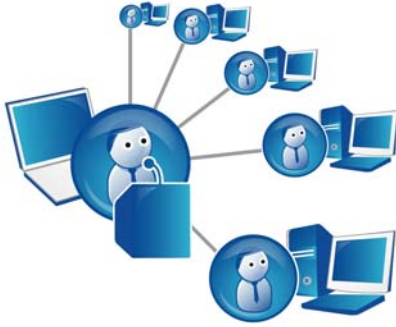
Certification through FPHRA

PHRP (formerly PPP) Certification is one more way to distinguish yourself from other HR Professionals. Certification requirements are listed on the website. Full pre-conference Foundations attendance is mandatory along with 3 of the 5 most recent main conferences. An additional 24 hours of other approved training is required, which can consist of Webinars, Regionals, or full attendance to the Masters or Focus pre-conference seminars. If you are already certified, please be sure to track when you are due for your recertification. See recertification requirements on the website.

Remember to check your membership profile page for

accuracy of information including your email address, name spelling, title, and attendance dates.

FPHRA Webinars



FPHRA will have available to all paid members Webinars on various topics. All participants will get credit towards their certification/recertification hours for participating in the webinar session.

Be on the lookout for announcements and sign up for upcoming programs.



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