



# FPHRA E-News

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## Did You Notice That Your I-9 Form is Expired?

Hello Monika D. Bowles, MPS, PHR, IPMA-CP

According to USCIS, the current Form I-9, Employment Eligibility Verification, Remains Effective After March 31, 2016. As reported on their website:

"Until further notice, employers should continue using Form I-9, Employment Eligibility Verification. This current version of the form continues to be effective even after the Office of Management and Budget control number expiration date of March 31, 2016, has passed. USCIS will provide updated information about the new version of Form I-9 as it becomes available."

Employers must complete Form I-9 for all newly hired employees to verify their identity and authorization to work in the U.S. USCIS published a notice in the Federal Register on March 28, 2016, to inform the public of proposed changes to Form I-9, Employment Eligibility Verification. The public may provide comments on the proposed changes for 30 days, until April 27, 2016. To view the proposed form and instructions and submit a comment, go to <https://www.regulations.gov/> and enter 1615-0047 in the search box. Open the docket folder to view the supporting documents, which include the proposed form and instructions. To submit a comment, include the agency name and the OMB Control Number 1615-0047 in your comment, then send the comment to the OMB USCIS Desk Officer at [oir\\_submission@omb.eop.gov](mailto:oir_submission@omb.eop.gov). You may also submit comments via fax at (202) 395-5806.

Employers must continue to use the current version of Form I-9 until the Office of Management and Budget approves the proposed version and USCIS posts it on I-9 Central.

**Useful Link:** <https://www.uscis.gov/i-9-central/complete-and-correct-form-i-9>



We are rolling out the red carpet for the brightest of the brightest HR stars, who will enjoy dynamic public sector Human Resources educational sessions, fun and productive networking events and an exhibit hall that highlights vendors from all areas of the public Human Resources galaxy. The conference is the forum for all levels of HR in the public sector and is the only conference in the State of Florida that is dedicated to all public sector HR professionals and YOU are invited! The 2016 FPHRA 80th annual conference will be at the Naples Grande Beach Resort in beautiful Naples, FL. Room Rate \$159.00; Self parking is complimentary to all Attendees; Group rates are extended 3 days prior and post event; mini fridge, WIFI, Keurig Coffee Machines and more!

**Conference registration forms and schedule are below. Don't miss out on this HR Hollywood Event!**

## **REGISTER NOW!!**

[Pre-Conference Registration Form](#)

[Conference Registration Form](#)

[Conference Schedule At-a-Glance](#)

### **To reserve your room:**

**Call: 1-844-210-5931 and mention FPHRA**

**For online reservations click [here](#)**

**For more information please contact Natasa Cacija at 407-262-7700 ext. 1156 or [ncacija@casselberry.org](mailto:ncacija@casselberry.org)**

## OTHER USEFUL LINKS:

[Naples Grande Beach Resort](#)

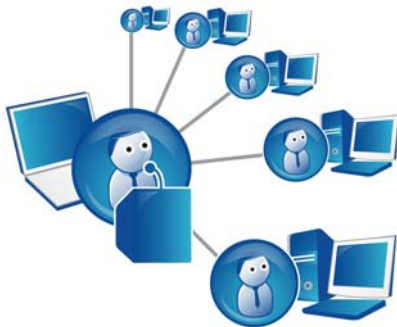
- Other Public Sector HR News Tid Bits -



### **Certification through FPHRA**

PHRP (formerly PPP) Certification is one more way to distinguish yourself from other HR Professionals. Certification requirements are listed on the website. Full pre-conference Foundations attendance is mandatory along with 3 of the 5 most recent main conferences. An additional 24 hours of other approved training is required, which can consist of Webinars, Regionals, or full attendance to the Masters or Focus pre-conference seminars. If you are already certified, please be sure to track when you are due for your recertification. See recertification requirements on the website.

Remember to check your membership profile page for accuracy of information including your email address, name spelling, title, and attendance dates.



### **FPHRA Webinars**

FPHRA will have available to all paid members Webinars on various topics. All participants will get credit towards their certification/recertification hours for participating in the webinar session.

Be on the lookout for announcements and sign up for upcoming programs.

### **More Volunteers Needed!**

FPHRA is an all-volunteer association. The webinars, surveys, website, member resources, newsblasts, the conference, and so much more all require volunteers to make them happen. Join the team and be a resource to other Public Sector Human Resources professionals.

Volunteers are needed for helping at the conference in July. Regional Coordinators are needed to coordinate regional meetings in your area (if you are already a regional coordinator, please email the President to review some recent suggestions). And volunteers to form a Survey Leadership Team are also needed. For more information or to volunteer for the conference, to be a Regional Coordinator, or to join



the Survey Leadership Team, please send an email to [President@FPHRA.org](mailto:President@FPHRA.org).

Thank you to our current volunteers! In addition to the Board, Thanks to our volunteers for webinars: Arlette Steinberger and Beverly Ambrosia; our volunteers for social media: Sally Ellison and Mike Gellin; and our volunteer Historian: Bonnie Steinberg. And Special Thanks to our Conference Host Committee volunteers: Natasa Cacija, Michelle Franklin, Callie Walker, Nicole Hornberger, Leslie Sanford, Brandi Garwood, Linda Bevard, Beverly Ambrosia, Michael Shaffer, and Jack Loring!

## **Contact Us**

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