



FPHRA NEWSLETTER

To Our Valued FPHRA Members: "How are you?"

Who knew that 2020 would be a year of dynamic impact and changes to everything we do in our personal and professional lives? I did not anticipate such a year. I've found myself asking others more often than before, "how are you"? And now when I ask it's not a pleasantry or a question just as part of a salutation... I really want to know "how you are." I have found it even more interesting that when I'm asked this question now, I have a very difficult time finding an answer that's honest. Some days I think I'm fine but the majority of my days are now filled with more questions than answers. The worry of it all can be overwhelming and no matter how much we wish it away, this year keeps bringing us new challenges.

Professionally, the one thing that has kept me sane is knowing I'm not in this alone. We are all navigating our way through this "new normal" (I know you hate that phrase as much as I do now). I am grateful that we have an organization like FPHRA where we can share with each other freely and provide support and best practices. Unfortunately, this year we had to cancel our annual conference that would have been attended this week. If you're like me, you enjoy these conferences to finally be in the presence of others that understand the remarkable role HR plays in an organization. We are the only ones that truly understand the sometimes-difficult line we walk of being employee advocates and supporting the goals and missions of management. Although, we cannot be together in person this year, we have put together some virtual workshops that we hope will help as you walk that thin line and attempt to balance all of your responsibilities.

To assist with those who are pursuing their PHRP certifications, we are offering 2 PHRP certification hours for each workshop attended. In addition, if cancelling the conference this year affected your ability to earn your certification in the required years, we are relaxing some of those requirements. Please feel free to reach out to our board members at Board@fphra.org if you have questions about the status of your certification.

The board members would like to express our sincere concern and support for each of you, and let you know we really hope you are doing well. Take care of yourselves and each other.

-Myila Young, FPHRA Board Member



The FPHRA Board Members would like to say "THANK YOU" to the GEHRING GROUP.

Thank you for your continued partnership.

The Gehring Group graciously upheld and maintained their sponsorship contribution of your conference despite our need to cancel this year. Their support of our organization is greatly appreciated.



FPHRA EDUCATION SERIES AGENDA

The FPHRA Board unfortunately had to cancel our 2020 Conference. But don't worry we are here to provide you educational opportunities to keep you on track for your PHRP Certification. We are offering 2 PHRP Hours for each 1 PHRP hour attended.

Week One

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Monday, August 10, 2020 10:00 am - 11:00 am

Topic: TBA

Speaker: TBA

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Monday, August 10, 2020 2:00 pm - 3:00 pm

Topic: Three things that make Employers Uncomfortable

Speaker: Andrew W. McLaughlin, Sterns Weaver Miller

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Tuesday, August 11, 2020 10:00 am - 11:00 am

Topic: TBA

Speaker: TBA

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Tuesday, August 11, 2020 2:00 pm - 3:00 pm

Topic: Maximizing Your Virtual Open Enrollment Experience

Speaker: Gary Cassidy, Director, Employee Education, Communications and Wellness, Foundation Risk Partners Public Entity Services

Co Speakers: Robin Riley & Bryan McManaway, Foundation Risk Partners Public Entity Services

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FPHRA EDUCATION SERIES AGENDA

Week One (Cont'd)

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Wednesday, August 12, 2020 10:00 am - 11:00 am

Topic: DOT FMCSA Clearinghouse Rules Updates

Speaker: Tom Fulmer, CPCT, CHBC, VP Business Development, National Drug Screening, Inc.

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Wednesday, August 12, 2020 2:00 pm - 3:00 pm

Topic: Legal Update

Speaker: William Grob, Ogletree, Deakins, Nash, Smoak & Stewart, P.C.

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Thursday, August 13, 2020 10:00 am - 11:00 am

Topic: TBA

Speaker: TBA

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Thursday, August 13, 2020 2:00 pm - 3:00 pm

Topic: The New Battle Grounds Post COVID-19 and Black Lives Matter World

Speaker: Janet Goldberg McEnery, Esq., Stearns Weaver Miller

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Friday, August 14, 2020 10:00 am - 11:00 am

Topic: TBA

Speaker: TBA

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Friday, August 14, 2020 2:00 pm - 3:00 pm

Topic: TBA

Speaker: TBA

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FPHRA EDUCATION SERIES AGENDA

Week Two

Monday, August 17, 2020 10:00 am - 11:00 am

Topic: TBA

Speaker: TBA

Monday, August 17, 2020 2:00 pm - 3:00 pm

Topic: TBA

Speaker: TBA

Tuesday, August 18, 2020 10:00 am - 11:00 am

Topic: TBA

Speaker: TBA

Tuesday, August 18, 2020 2:00 pm - 3:00 pm

Topic: Tackling Behavioral Health in the Workplace

Speaker: Dan Jolivet, PH.D Workplace Possibilities Practice Consultant, the Standard Insurance Company

Wednesday, August 19, 2020 10:00 am - 11:00 am

Topic: Public Sector Whistleblower Act

Speaker: Sacha Dyson, Gray Robinson

Wednesday, August 19, 2020 2:00 pm - 3:00 pm

Topic: TBA

Speaker: TBA



FPHRA EDUCATION SERIES AGENDA

Week Two (Cont'd)

Thursday, August 20, 2020 10:00 am - 11:00 am

Topic: TBA

Speaker: Trina Pullman, Trainnovations

Thursday, August 20, 2020 2:00 pm - 3:00 pm

Topic: TBA

Speaker: Trina Pullman, Trainnovations

Friday, August 21, 2020 10:00 am - 11:00 am

Topic: TBA

Speaker: TBA

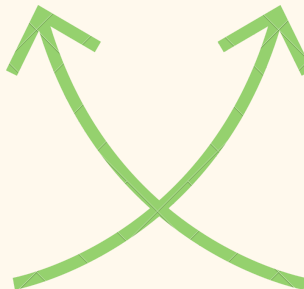
Friday, August 21, 2020 2:00 pm - 3:00 pm

Topic: TBA

Speaker: TBA

[Click here to Register for the Annual Education Series - FPHRA 2020](#)

[Click here for Updates for the Annual Education Series - FPHRA 2020](#)





FPHRA 1st Annual Education Series

Schedule at a Glance - Week One

Date	Time	Speaker	Topic
Monday August 10, 2020	10am - 11am	TBA	TBA
Monday August 10, 2020	2pm - 3pm	Andrew W. McLaughlin, Stearns Weaver Miller	Three things that make Employers Uncomfortable
Tuesday August 11, 2020	10am - 11am	TBA	TBA
Tuesday August 11, 2020	2pm - 3pm	Gary Cassidy, Robin Riley, and Bryan McManaway	Maximizing your Virtual Open Enrollment Experience
Wednesday August 12, 2020	10am - 11am	Tom Fulmer, National Drug Screening, Inc.	DOT FMCSA Clearinghouse Rules Update
Wednesday August 10, 2020	2pm - 3pm	William Grob, Ogletree, Deakins, Nash, Smoak & Stewart, P.C.	Legal Update
Thursday August 13, 2020	10am - 11am	TBA	TBA
Thursday August 13, 2020	2pm - 3pm	Janet Goldberg McEnery, Esq., Stearns Weaver Miller	The New Battle Grounds Post COVID-19 & Black Lives Matter World
Friday August 14, 2020	10am - 11am	TBA	TBA
Friday August 14, 2020	2pm - 3pm	TBA	TBA



FPHRA 1st Annual Education Series

Schedule at a Glance - Week Two

Date	Time	Speaker	Topic
Monday August 17, 2020	10am - 11am	TBA	TBA
Monday August 17, 2020	2pm - 3pm	TBA	TBA
Tuesday August 18, 2020	10am - 11am	TBA	TBA
Tuesday August 18, 2020	2pm - 3pm	Tackling Behavioral Health in the Workplace	Dan Jolivet, PH.D Workplace Possibilities Practice Consultant, the Standard Insurance Company
Wednesday August 19, 2020	10am - 11am	Sacha Dyson, GrayRobinson	Public Sector Whistleblower Act
Wednesday August 19, 2020	2pm - 3pm	TBA	TBA
Thursday August 20, 2020	10am - 11am	Trina Pullman, Trainnovations	TBA
Thursday August 20, 2020	2pm - 3pm	Trina Pullman, Trainnovations	TBA
Friday August 21, 2020	10am - 11am	TBA	TBA
Friday August 21, 2020	2pm - 3pm	TBA	TBA