



80th Annual FPHRA Pre-Conference, 2016 Naples

Schedule At A Glance



Friday, July 22, 2016

5:00 pm - 7:00 pm
7:00 pm - 9:00 pm

Registration
Hospitality Suite Room 1701

Saturday - July 23, 2016

7:00 am - 8:00 am

Registration

Foundations of HR

Master's Program

7:30 am - 8:00 am
8:00 am - 8:15 am

Continental Breakfast

Welcome and Overview of FPHRA
Certification and Recertification

Continental Breakfast

Welcome and Overview of FHPRA
Certification and Recertification

Continental Breakfast

Welcome and Overview of FHPRA
Certification and Recertification

8:15 am - 9:45 am

Compensation & Performance Management
Jeff Ling, Evergreen Solutions

Florida Public Employees Relations Act:
Overview and Certification
Jeff Mandel, Fisher Phillips

Becoming an Employer of Choice
Glen Evelyn, Arthur J. Gallagher & Co.

9:45 am - 10:00 am
10:00 am - 11:30 am

Break and Refreshments

Accommodating and Managing Leave
(FMLA, ADA)
Greg Wheeler, Constagy Brooks

Break and Refreshments

Collective Bargaining: From the Legal to
the Practical
Jeff Mandel, Fisher Phillips

Break and Refreshments

Conflict Resolution
David Alba

11:30 am - 12:30 pm
12:30 pm - 2:00 pm

Lunch Provided

FLSA overview
(pending changes, independent contracts, EEOC)
Greg Wheeler, Constagy Brooks

Lunch Provided

Recognizing and Avoiding Unfair Labor
Practices
Jeff Mandel, Fisher Phillips

Lunch Provided

ERISA and Public Sector Deferred
Compensation
Lowell Walters, Gray Robinson

2:00 pm - 2:15 pm
2:15 pm - 3:30 pm

Break and Refreshments

Hiring Well
Steve Rosenthal, The Training Tree

Break and Refreshments

The Ins and Outs of Impasse Resolution
Jeff Mandel, Fisher Phillips

Break and Refreshments

Presenteeism: I *Really* Don't Want To
Be Here Today
Brent Myron, New Directions Behavioral Health

3:30 pm - 3:45 pm
3:45 pm - 5:00 pm

Break and Refreshments

Recruiting Millennials
Steve Franks, CivicHR

Break and Refreshments

How to Prepare for and Conduct Labor
Arbitrations
Jeff Mandel, Fisher Phillips

Break and Refreshments

Reemployment Assistance Law Update

Honorable Frank E. Brown, Chairman, Reemployment
Assistance Appeals Commission

7:00 pm - 12:00 am

Hospitality Suite Room 1701

Sunday - July 24, 2016

Foundations of HR

Master's Program

7:30 am - 8:00 am
8:00 am - 9:15 am

Continental Breakfast

IMAGE program-I9, verifications, etc.

David Younanof, Department of Homeland Security

Continental Breakfast

Full AM Risk Management Session

Evan MacClellan, Fl. League of Cities

Continental Breakfast

Benefits Update

(including healthcare reform updates)
Robin Riley, Brown & Brown

9:15 am - 9:30 am
9:30 am - 10:45 am

Break and Refreshments

Public Records/Sunshine Laws
Catherine Reischmann, Garganese, Weiss &
D'Agresta

Break and Refreshments

Risk Management Continued
Evan MacClellan, Fl. League of Cities

Break and Refreshments

To Be Determined

10:45 am - 11:00 am
11:00 am - 12:30 pm

Break and Refreshments

Overview of Risk Management
(risk, insurance, workers' comp)
David Lodwick, Fl. League of Cities

Break and Refreshments

Risk Management Continued
Evan MacClellan, Fl. League of Cities

Break and Refreshments

Creating Career Courage

Darcy Eikenberg PCC, Red Cape Revolution

Enjoy the rest of your day!

12:00 pm - 5:00 pm
5:00 pm - 6:30 pm
6:30 pm - 7:30 pm
7:30 pm - 12:00 am

Conference Registration and Information Desk open

First-Time Attendees Reception (By-Invitation)

Conference Welcome Reception (For All FPHRA Members)

Hospitality Suite Room 1701