

# 80th Annual FPHRA Conference, 2016 Naples Schedule At A Glance

## Sunday- July 24, 2016

12:00 pm - 5:00 pm	Registration
5:00 pm - 6:30 pm	First-Time Attendees Reception (By Invitation)
6:30 pm - 7:30 pm	President's Reception (All Members)
7:30 pm - 11:00 pm	Hospitality Suite

## Monday- July 25, 2016

7:00 am - 8:00 am	Registration
7:30 am - 8:00 am	Continental Breakfast
7:30 am - 8:00 am	Exhibit Hall open 7:30 - 3:45
<u>8:00 am - 8:30 am</u>	<b>President's Welcome</b> <i>Andy Brooks</i>
	<b>Opening Remarks</b> <i>Naples Guest Speaker</i>
<u>8:30 am - 10:00 am</u>	<b>KEYNOTE SESSION</b>
	A <b>Leadership Lessons from Hollywood</b> <i>Andy Masters</i>
10:00 am - 10:15 am	Exhibit Hall open; Refreshments
<u>10:15 am - 11:45 am</u>	<b>GENERAL SESSION</b>
	A <b>Legal Update</b> <i>William Grob, Ogletree, Deakins, Nash, Smoak &amp; Stewart</i>
11:45 am - 12:00 pm	Exhibit Hall open
12:00 pm - 1:00 pm	FPHRA Annual Awards Luncheon
<u>1:00 pm - 2:00 pm</u>	<b>CONCURRENT SESSIONS</b>
	A <b>Off Duty Conduct/EE Privacy</b> <i>Brett Schneider, Weiss Serota Helfman Cole Breman</i>
	B <b>ACA in Review</b> <i>Kate Grangard, The Gehring Group</i>
2:00 pm - 2:15 pm	Exhibit Hall open
<u>2:15 pm - 3:30 pm</u>	<b>CONCURRENT SESSIONS</b>
	A <b>Creating Multigenerational Harmony</b> <i>David Alba</i>
	B <b>Succession Planning</b> <i>Jeff Ling, Evergreen</i>
3:30 pm - 3:45 pm	Exhibit Hall open
	Break and Refreshments
<u>3:45 pm - 5:00 pm</u>	<b>CONCURRENT SESSIONS</b>
	A <b>Compensation</b> <i>Katie Miller Busch, HR Compensation Consultants</i>
	B <b>Communicating Your Value (While You're Doing Everything Else)</b> <i>Darcy Eikenberg PCC, Red Cape Revolution</i>
7:00 pm - 11:00 pm	Hospitality Suite

## Tuesday- July 26, 2016

7:00 am - 8:00 am	Registration
7:30 am - 8:00 am	Continental Breakfast
7:30 am - 8:00 am	Exhibit Hall open 7:30 - 2:30

## Tuesday-Continued

<u>8:00 am - 9:30 am</u>	<b>CONCURRENT SESSIONS</b>
	A <b>Recruiting Outside the Box</b> <i>Steve Rosenthal, The Training Tree</i>
	B <b>Veteran's Preference</b> <i>Jacquelyn Cosentino</i>
	C <b>Whistleblower</b> <i>Sacha Dyson, Thompson, Sizemore, Gonzalez &amp; Hearing, P.A.</i>
9:30 am - 9:45 am	Exhibit Hall open; Refreshments
<u>9:45 am - 11:15 am</u>	<b>CONCURRENT SESSIONS</b>
	A <b>Navigating the Triangle - FMLA, ADA, WC</b> <i>Mike Mattimer/Rob Larkin, Allen Norton &amp; Blue</i>
	B <b>Security in the Workplace</b> <i>Sam Slay, Florida League of Cities</i>
	C <b>Retirement and the HSA</b> <i>Jeff Petrone, Sageview</i>
11:15 am - 11:30 am	Exhibit Hall open
11:30 pm - 12:30 pm	Lunch on Your Own
	Check the Registration Desk for Lunch Partners
<u>12:30 pm - 2:00 pm</u>	<b>CONCURRENT SESSIONS</b>
	A <b>Positives and Pitfalls of Social Media</b> <i>Caryn Diamond Shaw &amp; Andrew Forman, Fisher Phillips</i>
	B <b>FSA vs HSA vs HRA</b> <i>Mike Gelin, Gelin Benefits Group</i>
	C <b>Wellness</b> <i>Mike Meredith, Willis Towers Watson</i>
2:00 pm - 2:45 pm	Exhibit Hall open
	Raffles and Announcements at 2:30
	Break and Refreshments
<u>2:45 pm - 4:15 pm</u>	<b>CONCURRENT SESSIONS</b>
	A <b>HIPAA Privacy &amp; Security</b> <i>Ben Conley, Seyfarth Shaw LLP</i>
	B <b>Form 1094/1095</b> <i>Kelly Davis, Bouchard Insurance</i>
	C <b>EAP - When, How and Why to Refer an Employee</b> <i>Cindy Persico, Health Advocate</i>
<u>4:30 pm - 5:00 pm</u>	<b>FPHRA Annual Business Meeting (All Members)</b>
6:30 pm - 10:30 pm	Dinner/Dance
10:30 pm - 12:00 am	Hospitality Suite

## Wednesday - July 27, 2016

8:00 am - 8:30 am	Breakfast Buffet
<u>8:30 am - 10:15 am</u>	<b>GENERAL SESSION</b>
	A <b>Communication Skills</b> <i>Gerry Hoeffner</i>
<u>10:30 am - 11:30 am</u>	A <b>The Great Debate - Performance Management</b> <i>William Grob and Tim Sparks</i>
<u>11:30 am - 12:00 pm</u>	<b>Closing Remarks</b>
	Prize Drawings (Must be present to win)