

Dear Members and Sponsors:

On behalf of the Board Members of Florida Public Human Resources Association (FPHRA), we want to first thank you for the commitment to public service and our profession of Human Resources. We appreciate each of you and we realize each of you are on the frontlines providing guidance and support to your agencies during this COVID-19 pandemic.

This pandemic has caused unprecedented challenges for our world, country, families, and employers and many of us are searching for answers on the appropriate way to respond. We as a Board are also experiencing the effects of this as we consider our 2020 Conference. We are closely monitoring the situation and will plan to announce our decision as developments occur.

In the meantime, we wanted to provide a service to you by making a place for you to share and review COVID-19 policies. This can include Pandemic Pay Policies, Telecommuting Policies, polices on how you've addressed the FFCRA (Families First Coronavirus Response Act), etc. We've always said the strength we have in public sector is our ability to share and exchange information and ideas. We would greatly appreciate all who participate as we learn and grow from this together.

We thank you so much for all you do. We are available for questions, comments, concerns via email at board@fphra.org.

Thank you,

**FPHRA Board of Directors** 



## Steps to Post a Topic or Upload a Document



**Step 1:** Once you log in click on the "Forum" tab.

HOME	ABOUT ►	MEMBERSHIP ►	RESOURCES ►	2020 SALARY SURVEY	FORUM	EXECUTIVE BOARD ►	EVENTS ►	CERTIFICATION	•••
Member Forum									
The forums page is intended to provide our members with a platform to ask questions, benchmark other agencies, and build a resource bank for all sorts of HR related topics.									
FPHRA FORUM TOPICS									
Forun	n		l	ast message			Тор	oics	Replies
***(	<u>Coronavirus</u>	***		_			_	_	_
<u> 1-0</u>	General Info	rmation	-	_			_	_	_
<u>2-0</u>	Compensatio	on and Classificati	on -	_			_	_	_
<u> 3 - E</u>	<u>Benefits</u>		_				_	_	_
<u>4-F</u>	Policies and	Procedures Procedures					_	_	_

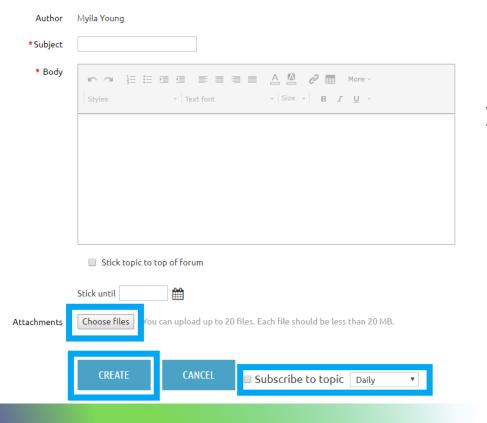
**Step 2:** After you click on "Forum", you will be directed to the Member Forum Section of our website. Click on "\*\*\*Coronavirus\*\*\*".



## Steps to Post a Topic or Upload a Document

**Step 3:** Click on "CREATE TOPIC".





**Step 4:** Fill out the "Subject" and "Body" accordingly. Click "Choose Files" to upload your Coronavirus Policies. If you have a question you'd like other members to comment on, you can enter that information here also. At the bottom, you can subscribe to the topic "daily", "weekly", or "immediately" to receive updates. Click "CREATE" once you're done and you have successfully uploaded a document or posted a topic in our "Forum" tab.