



A Letter From The President

October 30, 2014

Dear Members,

Where does the time go? Summer is just about done, or at least for the rest of the country it is. The kids are back in school and most of us have started our new fiscal year. Lots of changes. Change is often the byproduct of new starts and new leadership.

FPHRA is going through some changes which we hope you will find to be positive and worthwhile. By now, you have received some of the E-News emails, containing articles that are addressing some of the current issues in Human Resources. You will continue to see announcements of upcoming Webinar programs, and our soon to roll out Pay and Classification survey for the state of Florida.

If you have an idea for an article or would like information on a specific topic, email me at mbowles@royalpalmbeach.com, and we will do our best to research the topic and get the information back out to our members.

A few reminders for all members:

- Be sure to check your profile information on the FPHRA.org website. If you have a name change, be sure to update your profile.
- If you are getting a PPP Certification or Recertification, don't wait until the last minute to download the application and send it in.

As a final note, we would like to recognize members of FPHRA who have an announcement such as a promotion, job title change, organization change, and if you feel so inclined, a marriage or addition to your family. Be sure to

let us know of these announcements by emailing them to announcements@fphra.org.

As the President for the next year, I hope to reaffirm to all HR Professionals in the public sector that we are a valuable resource to them and their organization, and encourage you to maintain your membership and promote it to others who are not yet members. We are hard at work to make FPHRA work for you.

Have a Safe and Happy Halloween.

Sincerely,

Monika D Bowles, MPS, PHR, IPMA-CP

HR Director, Village of Royal Palm Beach

Membership has its privileges. Only members are able to download the presentations from the pre and main conference. Valuable information is contained in these presentations. We understand not everyone can attend the conference, so we do our best to bring the conference to you. Log into www.FPHRA.org and go to Past Conferences. You will find links to all the presentations as well as our exhibitors and sponsors.

Other News

79th Annual Conference in 2015

FPHRA is already working on next years conference which will be held at the beautiful Ft. Lauderdale Marina Hilton. Members who book three months before the conference will get free internet in their rooms, an upgraded view and cheaper rate. Look for more information to come in the next few months.

SHRM/HRCI

As many of you may have already found out, SHRM and HRCI certifications are changing. Make sure to check out both websites and follow the certification blogs. SHRM will be offering their own certifications. Current HRCI certification holders will be able to take an online session and convert their certification to SHRM's in January 2015.

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