

2014 FPHRA PRE-CONFERENCE AT-A-GLANCE: Marco Island

FRIDAY, JULY 11, 2014		5:00 p.m. to 7:00 p.m. REGISTRATION	
SATURDAY, JULY 12, 2014		7:30 a.m. REGISTRATION	
		8:00 a.m. CONTINENTAL BREAKFAST	
		8:20 a.m. WELCOME	
	Foundation of HR in the Public Sector	Focus - Benefits and Healthcare Reform	Master's Program
8:30 am	EEOC Overview <u>Tracy Smith, PhD</u> <u>Supervisory Investigator</u> <u>US EEOC</u>	Trends in Employee Benefits <u>Mike Meredith</u> <u>Willis</u>	Organizational Self-Defense <u>Phil Rosenberg</u> <u>The HR Doctor</u>
10:00 am	<i>Break</i>	<i>Break</i>	<i>Break</i>
10:15 am	IMAGE Program - Fostering Compliance Through Education and Partnership <u>David Younanof, Special Agent/</u> <u>IMAGE Program Coordinator</u> <u>Dept of Homeland Security</u>	Avoiding The FLSA Minefield <u>Robert Larkin</u> <u>Allen, Norton & Blue, PA</u>	Off Duty Conduct & Employee Privacy <u>Robert Kilbride</u> <u>Fox, Wackeen, Dungey, Beard,</u> <u>Bush, Goldman, Kilbride,</u> <u>Waters & McCluskey LLP</u>
11:45 am	LUNCH PROVIDED		
1:00	Employee Drama or Serious Complaint - Key Elements of Internal Investigations <u>Erin Jackson</u> <u>Thompson, Sizemore,</u> <u>Gonzalez & Hearing, P.A.</u>	Overview of Retirement Plans & Trends <u>Jeff Petrone</u> <u>SageView Advisory Group</u>	Current Trends at the EEOC/FCHR <u>Karen Morinelli</u> <u>Jackson Lewis, PC</u>
2:30 pm	<i>Break</i>	<i>Break</i>	<i>Break</i>
2:45 pm	Performance Management - Tools & Trends <u>Jeff Ling, Executive</u> <u>Vice-President</u> <u>Evergreen Solutions, LLC</u>	The Defense of Marriage Act and Section 125 <u>Christian Bergstrom, Senior</u> <u>Benefit Consultant</u> <u>Gehring Group</u>	Raising the Bar With Your Organization's Hiring & Interviewing <u>Steve Rosenthal, President</u> <u>The Training Tree</u>
SUNDAY, JULY 13, 2014			
8:00 am CONTINENTAL BREAKFAST			
8:30 am	Tips for Managing Conflict in the Workplace <u>Barbara I. Cheives, Pres.</u> <u>Converge and Associates</u> <u>Consulting</u>	Healthcare Cost Management <u>Mike Meredith</u> <u>Willis</u>	Make Difficult People Disappear: How Emotional Intelligence Will Help You Eliminate Conflict <u>Tom Hoisington</u> <u>Contagious Companies, Inc.</u>
10:00 am	<i>Break</i>	<i>Break</i>	<i>Break</i>
10:15 am	Administering Valid & Defensible Tests in Local Government: The HR Professional's Role <u>Dr. Cassi Fields, Pres./CEO</u> <u>Fields Consulting Group, Inc.</u>	Succession Planning: How to Create, Develop, and Lead a Plan for Growth <u>Hardy Smith</u> <u>Contagious Companies, Inc.</u>	What Happens When Things Go "South" - What We Can Learn from What Paula Deen Was Cookin' <u>William Grob, Partner</u> <u>Ogletree, Deakins, Nash, Smoak & Stewart, P.C.</u>